

Accountancy Salaries Collated May 2010

Norfolk		Suffolk		Cambridgeshire		Essex	
Range	Typical	Range	Typical	Range	Typical	Range	Typical

Accounts Clerk 1-2 years	£13-15,000	£14,000	£12-14,000	£13,000	£15-19,000	£18,000	£15-20,000	£17,500
Accounts Clerk 2+ years	£14-17,000	£16,000	£14-16,000	£15,000	£18-22,000	£20,000	£20-25,000	£22,000
Accounts Clerical Supervisor	£16-20,000	£18,000	£16-20,000	£18,000	£22-28,000	£25,000	£25-30,000	£27,000

Credit Control 1-2 years	£14-16,000	£15,000	£14-16,000	£15,000	£16-20,000	£18,000	£16-18,000	£17,000
Credit Control 2-5 years	£16-22,000	£18,000	£16-18,000	£17,000	£20-24,000	£22,000	£18-25,000	£22,000
Credit Control Supervisor	£18-25,000	£22,000	£18-25,000	£23,000	£23-30,000	£27,500	£25-30,000	£27,500
Credit Manager	£30-60,000	£40,000	£30-48,000	£42,000	£30-50,000	£45,000	£30-55,000	£45,000

Trial Balance Bookkeeper	£16-22,000	£20,000	£16-20,000	£18,000	£18-24,000	£22,000	£20-25,000	£22,000
Final Accounts Bookkeeper	£18-25,000	£22,000	£18-25,000	£22,000	£24-30,000	£28,000	£25-30,000	£27,500
Payroll Clerk	£14-16,000	£15,000	£15-17,000	£16,000	£16-21,000	£19,000	£18-23,000	£20,000
Payroll Supervisor	£16-28,000	£22,000	£17-22,000	£18,500	£22-26,000	£24,000	£25-30,000	£27,000
Payroll Manager	£25-42,000	£35,000	£28-45,000	£34,000	£28-45,000	£36,000	£30-45,000	£35,000

Qualified by Experience								
3-5 years	£18-25,000	£22,000	£18-22,000	£20,000	£20-26,000	£24,000	£18-22,000	£20,000
5-10 years	£22-36,000	£30,000	£22-34,000	£28,000	£26-34,000	£30,000	£20-30,000	£25,000
10 + years	£30-45,000	£35,000	£30-45,000	£35,000	£32-45,000	£38,000	£30-40,000	£35,000

Accounting Technicians								
Foundation (6+ months exp)	£12-15,000	£14,000	£11-14,000	£12,500	£14-18,000	£16,000	£14-17,000	£15,500
Intermediate (18+ months exp)	£14-18,000	£16,000	£14-16,000	£15,000	£18-21,000	£19,000	£17-20,000	£18,500
Qualified (3+ years exp)	£16-24,000	£20,000	£18-22,000	£19,000	£20-24,000	£23,000	£20-25,000	£22,500

Part Qualified ACCA								
Part 1	£16-20,000	£18,000	£16-20,000	£18,000	£19-24,000	£23,000	£20-25,000	£22,500
Part 2	£18-25,000	£22,000	£18-25,000	£23,000	£24-28,000	£26,000	£25-30,000	£27,500
Part 3	£24-30,000	£27,000	£22-29,000	£27,000	£26-32,000	£30,000	£28-35,000	£32,000

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Norfolk		Suffolk		Cambridgeshire		Essex	
Range	Typical	Range	Typical	Range	Typical	Range	Typical

Part Qualified CIMA								
Foundation	£16-20,000	£18,000	£16-20,000	£18,000	£19-24,000	£23,000	£20-25,000	£22,500
Intermediate	£18-25,000	£22,000	£18-25,000	£22,000	£24-28,000	£26,000	£25-30,000	£27,500
Finalist	£25-30,000	£27,000	£25-30,000	£27,000	£26-32,000	£30,000	£28-35,000	£32,000

Newly Qualified								
Big Four	£33-37,000	£35,000	£28-34,000	£32,000	£35-40,000	£37,000	£34-40,000	£37,000
Outside Big Four	£25-32,000	£29,000	£27-31,000	£29,000	£30-35,000	£34,000	£30-35,000	£33,500
Qualified in Industry	£28-37,000	£32,000	£27-35,000	£33,000	£30-38,000	£35,000	£32-38,000	£35,000

Qualified								
Financial Accountant	£27-38,000	£32,000	£28-38,000	£35,000	£38-45,000	£42,000	£38-45,000	£42,000
Management Accountant	£28-38,000	£35,000	£30-42,000	£37,000	£38-45,000	£42,000	£38-45,000	£42,000
Finance Manager	£35-48,000	£45,000	£38-50,000	£42,000	£40-55,000	£48,000	£40-55,000	£48,000

Company t/o upto £10m								
Financial Controller	£30-45,000	£38,000	£30-42,000	£38,000	£40-55,000	£50,000	£40-55,000	£50,000
Financial Director	£40-50,000	£45,000	£40-50,000	£45,000	£50-70,000	£60,000	£50-70,000	£60,000

Company t/o £10-30m								
Financial Controller	£35-50,000	£45,000	£40-55,000	£50,000	£48-60,000	£55,000	£45-60,000	£55,000
Financial Director	£45-70,000	£55,000	£45-70,000	£58,000	£50-80,000	£75,000	£50-80,000	£75,000

Company t/o £30-100m								
Financial Controller	£45-65,000	£55,000	£45-65,000	£52,000	£55-85,000	£70,000	£60-80,000	£70,000
Financial Director	£60-100,000	£85,000	£60-100,000	£85,000	£75-150,000	£95,000	£80-110,000	£95,000
Group Financial Director	£100-150,000	£125,000	£100-150,000	£125,000	£100-200,000	£170,000	£100-250,000	£170,000