

Accountancy Salaries Collated April 2011

| | Norfolk | | Suffolk | | Cambridgeshire | | Essex | |
|--------------------------------|------------|---------|------------|---------|----------------|---------|------------|---------|
| | Range | Typical | Range | Typical | Range | Typical | Range | Typical |
| Accounts Clerk 1-2 yrs exp. | £13-16,000 | £15,000 | £13-16,000 | £14,000 | £16-19,000 | £17,000 | £16-18,000 | £17,000 |
| Accounts Clerk 2+ years exp. | £14-17,000 | £16,000 | £14-17,000 | £16,000 | £18-22,000 | £20,000 | £17-20,000 | £18,500 |
| Accounts Clerical Supervisor | £17-20,000 | £18,000 | £16-22,000 | £20,000 | £23-28,000 | £26,000 | £25-28,000 | £25,000 |
| Credit Control 1-2 years exp. | £15-16,500 | £15,500 | £14-17,000 | £15,000 | £16-20,000 | £18,000 | £16-20,000 | £18,000 |
| Credit Control 2-5 years exp. | £17-21,000 | £18,000 | £16-20,000 | £18,000 | £20-25,000 | £23,000 | £18-25,000 | £22,000 |
| Credit Control Supervisor | £18-25,000 | £22,000 | £18-25,000 | £22,000 | £23-30,000 | £28,000 | £23-30,000 | £25,000 |
| Credit Manager | £25-50,000 | £40,000 | £30-50,000 | £40,000 | £30-55,000 | £40,000 | £35-55,000 | £40,000 |
| Trial Balance Bookkeeper | £17-20,000 | £18,500 | £16-20,000 | £18,000 | £18-24,000 | £22,000 | £20-24,000 | £22,000 |
| Final Accounts Bookkeeper | £18-24,000 | £20,000 | £18-25,000 | £22,000 | £24-30,000 | £27,000 | £25-28,000 | £26,500 |
| Payroll Clerk | £15-16,000 | £15,000 | £15-18,000 | £17,000 | £17-21,000 | £20,000 | £18-22,000 | £20,000 |
| Payroll Supervisor | £18-28,000 | £22,000 | £22-28,000 | £26,000 | £22-27,000 | £26,000 | £25-30,000 | £28,000 |
| Payroll Manager | £25-45,000 | £30,000 | £25-45,000 | £35,000 | £30-50,000 | £38,000 | £30-40,000 | £35,000 |
| Qualified by Experience | | | | | | | | |
| 3-5 years experience | £20-25,000 | £22,500 | £18-25,000 | £22,000 | £20-26,000 | £24,000 | £20-30,000 | £25,000 |
| 5-10 years experience | £25-35,000 | £30,000 | £24-35,000 | £30,000 | £26-33,000 | £30,000 | £25-40,000 | £32,000 |
| 10+ years experience | £30-45,000 | £35,000 | £30-45,000 | £35,000 | £35-48,000 | £42,000 | £35-50,000 | £40,000 |
| Accounting Technicians | | | | | | | | |
| Foundation (6+ mths exp) | £14-16,000 | £15,000 | £12-15,000 | £13,500 | £15-18,000 | £16,500 | £16-18,000 | £17,000 |
| Intermediate (18+ mths exp) | £16-18,000 | £17,000 | £14-18,000 | £16,000 | £18-21,000 | £19,500 | £18-22,000 | £20,000 |
| Qualified (3+ years exp) | £18-22,000 | £20,000 | £18-22,000 | £20,000 | £22-25,000 | £24,000 | £20-25,000 | £22,500 |
| Part Qual ACCA | | | | | | | | |
| Fundamental | £18-21,000 | £19,000 | £16-22,000 | £18,000 | £23-26,000 | £24,500 | £20-25,000 | £22,500 |
| Professional | £20-25,000 | £23,000 | £17-26,000 | £22,000 | £25-28,000 | £26,500 | £25-32,000 | £28,000 |
| Finalist | £24-30,000 | £26,000 | £24-30,000 | £28,000 | £27-32,000 | £30,000 | £32-38,000 | £35,000 |
| Part Qual CIMA | | | | | | | | |
| Certificate | £18-20,000 | £19,000 | £16-22,000 | £20,000 | £23-26,000 | £24,500 | £20-25,000 | £22,500 |
| Managerial | £20-25,000 | £23,000 | £18-26,000 | £24,000 | £25-28,000 | £27,000 | £25-32,000 | £28,000 |
| Strategic | £24-30,000 | £26,000 | £28-34,000 | £29,000 | £28-32,000 | £30,000 | £32-38,000 | £35,000 |

Accountancy Salaries Collated April 2011 Continued

| | Norfolk | | Suffolk | | Cambridgeshire | | Essex | |
|----------------------------------|--------------|----------|--------------|----------|----------------|----------|--------------|----------|
| | Range | Typical | Range | Typical | Range | Typical | Range | Typical |
| Newly Qualified | | | | | | | | |
| Big Four | £34-38,000 | £35,500 | £34-40,000 | £38,000 | £37-40,000 | £38,500 | £40-45,000 | £42,000 |
| Outside Big Four | £25-33,000 | £29,000 | £28-33,000 | £32,000 | £28-35,000 | £33,000 | £33-40,000 | £35,000 |
| Qualified in Industry | £28-38,000 | £33,000 | £32-38,000 | £36,000 | £30-40,000 | £35,000 | £35-43,000 | £40,000 |
| Qualified | | | | | | | | |
| Financial Accountant | £28-38,000 | £33,000 | £32-38,000 | £36,000 | £40-50,000 | £45,000 | £36-45,000 | £42,000 |
| Management Accountant | £28-38,000 | £35,000 | £30-42,000 | £38,000 | £40-50,000 | £45,000 | £36-45,000 | £42,000 |
| Finance Manager | £35-48,000 | £45,000 | £40-50,000 | £44,000 | £40-55,000 | £50,000 | £45-55,000 | £50,000 |
| Company t/o up to £30m | | | | | | | | |
| FC | £35-50,000 | £46,000 | £40-55,000 | £50,000 | £45-70,000 | £55,000 | £50-70,000 | £60,000 |
| FD | £60-85,000 | £78,000 | £60-85,000 | £75,000 | £60-90,000 | £80,000 | £70-90,000 | £80,000 |
| Company t/o £30-100m | | | | | | | | |
| FC | £45-65,000 | £55,000 | £45-65,000 | £55,000 | £60-80,000 | £75,000 | £60-80,000 | £75,000 |
| FD - Divisional | £75-100,000 | £85,000 | £75-100,000 | £85,000 | £100-165,000 | £130,000 | £80-100,000 | £90,000 |
| Chief Financial Officer/Group FD | £100-170,000 | £125,000 | £100-170,000 | £125,000 | £120-190,000 | £150,000 | £120-190,000 | £135,000 |

Pure

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Financial Services
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Office

The above information is based on data gathered from our clients and candidates. In certain instances the salary highlighted is within a broad range, this is due to the influence of company size and the dimensions of a role. For specific salary and benefit advice for you or your company please contact us.